

### Company Background:

DGB Bank is a licensed commercial bank in Cambodia and a member of DGB Financial Group in Korea listed on Korea Stock Exchange. Candidates meeting the following conditions are kindly invited for interview to join the Bank.

### Job Title: Senior Regulatory Compliance Officer Based in Phnom Penh, Cambodia

#### Responsibilities:

- Ensure the proper compliance with regulation, laws and Prakas.
- Review on the prudential regulation by NBC requirement such as Liquidity Coverage Ratio (LCR), Minimum Capital Requirement, Net Worth Ratio, Solvency Ratio, Large Credit Exposures Ratio, Fixed Assets Ratio, Reserve Requirement Ratio, Capital Conservation Buffer, Net Open Position, Classification and Provisioning for bad and doubtful debt.
- Conduct and develop the compliance policies and guideline.
- Review the proper agreements, contracts and letters with external parties before submitting to approval authority.
- Prepare monthly report checklist of policy, guideline, agreements and contracts to Deputy Head of Compliance (DHOC) for review.
- If an internal transaction is required, the department in charge shall prepare a preliminary checklist for the appropriateness of the internal transaction and obtain confirmation from the compliance department before submitting it to the Board of Directors of DGB Bank.
- Lead in developing training programs to ensure compliance requirement are properly applied by all staff.
- Lead and oversee the work related to Whistle Blower.
- Review and consider the major finding from Whistle Blower's report and management's response.
- Investigate compliance breaches and Whistle Blowing cases and ensures fair treatment of ethical complaints.
- Keep filing all internal enacted, amended or abolished regulations in Groupware and keep them up to date.
- Prepare draft quarterly report on Compliance task & work plan to DHOC for review.

#### Requirements:

- Strong knowledge of the principal of compliance Management and compliance discipline
- At least holding Bachelor degree in business, banking and finance, legal or equivalent.
- At least 2-year experiences in the Compliance Function
- Have knowledge on banking and financial Institution, other related law and regulation related to banking and financial Institution.
- Ability to perform Regulatory compliance check, reporting and make the corrective recommendation to Business Unit
- Good in English
- Ability to work cross-functional
- Ability to organize and work under pressures.

**Remunerations:**

- Competitive salary
- Lunch Allowance
- Annual Bonus, Khmer New Year& Pchum Ben
- Insurance, Uniform
- Other Bonuses.....

**How to apply:**

Email: [hr@dgbbank.com.kh](mailto:hr@dgbbank.com.kh), and apply to the following address: N° 689B, Kampucheakrom Blvd Sangkat Teuk Laak I, Khan Toul Kork, Phnom Penh, Cambodia. Tel: 023 999 990

Only short-listed candidates will be invited for interview.